

Gender Pay Gap Report

Renaker Build Ltd has calculated its gender pay gap report at April 2024 and the results are shown below:

Difference in hourly rate

Women's mean hourly rate is 22.1% lower than men's.

Women's median hourly rate is 34.5% lower than men's.

Who receives bonus pay

Women: 10.8%

Men: 10.1%

Employees by pay quartile

Upper quartile (highest paid)

- Women: 7%
- Men: 93%

Upper middle quartile

- Women: 8%
- Men: 92%

Lower middle quartile

- Women: 17.4%
- Men: 82.6%

Lower quartile (lowest paid)

- Women: 39.1%
- Men: 60.9%

Difference in bonus pay

Women's mean bonus pay is 49% lower than mens

Men's median bonus pay is 40.5% higher than women's

We confirm that our data has been calculated in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*Daren Whitaker
Chairman
Renaker Build Ltd*